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| Shiva | Integrated Management Manual | DocID | IIK-02-EN |
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**QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH & SAFETY
POLICY OF SPL EUROPE LTD.**

As a manufacturer and user of chemical products, SPL EUROPE Ltd. is aware of the environmental effects and hazards of its activities.

Our Company would like to achieve business successes by manufacturing high quality products, providing high level service to our customers, safe operation and responsibility for the environment.

Additionally, we are aimed at

- providing job security and a healthy, safe and familiar environment to our employees;
- maintaining a good partnership with the surrounding companies and population;
- motivating our suppliers, sub-contractors and own employees to achieve a high level of awareness and commitment to the protection of the environment and health.

We comply with the legal regulations and standards, accept the health & safety recommendations of international professional chemical organizations, and take these into consideration in our decisions.

Beyond the legal requirements, we continuously improve the health & safety performance of our Company by meeting our voluntary obligations:

- we develop and renew our technology to be able to apply the best procedures available;
- we perform an environmental and health & safety risk assessment prior to the introduction of a new technology or product;
- we assess the environmental impact of technological changes using a life-cycle approach;
- we strive to increase the extent of utilization and decrease dangerousness of the waste generated by our activities.

We take ownership of the need for safety of our employees and those living in the vicinity of the Company, and take reasonable actions to fulfil this need. The management of the Company is committed to support any and all efforts that are aimed at improving our environmental performance, operational safety as well as securing safe and healthy working conditions. We inform our employees, suppliers, sub-contractors and wider environment about our Company's safety and environmental goals and efforts, as well as ensure their compliance with these.

We continuously monitor the health condition of our employees. It is the core responsibility of every manager and employee to avoid accidents, health damages and hazardous situations. We regularly consult with our employees about the matters affecting their health and safety, and keep them informed about our relevant decisions. We make all our employees aware of the importance of the protection of life, health and environment as well as that they are responsible for protecting their working environment, the quality of their work and their continuous development.

In order to achieve our goals, we have implemented and sustain an Integrated Management System in compliance with MSZ EN ISO 9001:2015 (Quality Management Systems), MSZ EN ISO 14001:2015 (Environmental Management Systems) and MSZ 45001:2018 (Occupational Health and Safety Management Systems) standards, which we continuously develop and have them certified by an independent organization.

Signature

Name

Position

Role



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